



Dame P Courtice

Anglian Water Services Ltd

Lancaster House
Lancaster Way
Ermine Business Park
Huntingdon
PE29 6XU

Tel 01480 323226
www.anglianwater.co.uk
Our ref

24 January 2018

Dear Polly

Contract for Services as a Non-Executive Director

I refer to our recent discussions.

I am pleased to confirm that, following the recommendation of the Nomination Committee, the Board of Anglian Water Services Limited has resolved to support the extension of your contract. Therefore, your contract will be extended for a second three year term commencing on 1 April 2018 and ending on 31 March 2021. All of the other terms of your appointment remain unchanged.

I would be grateful if you could confirm that you agree to the extension to your contract by signing and returning the attached copy of this letter.

Yours sincerely,

Stephen Billingham
Chairman



Registered Office
Anglian Water Services Ltd
Lancaster House, Lancaster Way,
Ermine Business Park, Huntingdon,
Cambridgeshire. PE29 6XU
Registered in England
No. 2366656.

an AWG Company



Dame P Courtice
216 Hills Road
Cambridge CB2 8PQ

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I would be grateful if you could confirm that you are willing to accept the extension to your contract by signing and returning the attached copy of this letter.

Yours sincerely,

Stephen Billingham
Chairman

I confirm that I am happy to extend the term of my contract by three years until 31 March 2021.

Signed
Polly Courtice

Dated:



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