



Mr J Hirst

**Anglian Water Services Ltd**

Lancaster House  
Lancaster Way  
Ermine Business Park  
Huntingdon  
PE29 6XU

Tel 01480 323226  
[www.anglianwater.co.uk](http://www.anglianwater.co.uk)  
Our ref

24 January 2018

Dear John

**Contract for Services as a Non-Executive Director**

I refer to our recent discussions.

I am pleased to confirm that, following the recommendation of the Nomination Committee, the Board of Anglian Water Services Limited has resolved to support the extension of your contract. Therefore, your contract will be extended for a second three year term commencing on 1 April 2018 and ending on 31 March 2021. All of the other terms of your appointment remain unchanged.

I would be grateful if you could confirm that you are willing to accept the extension to your contract by signing and returning the attached copy of this letter.

Yours sincerely,

**Stephen Billingham**  
**Chairman**



Registered Office  
Anglian Water Services Ltd  
Lancaster House, Lancaster Way,  
Ermine Business Park, Huntingdon,  
Cambridgeshire. PE29 6XU  
Registered in England  
No. 2366656.

**an AWG Company**



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Mr J Hirst  
Thicket Brow  
Bath Road  
Littlewick Green  
Maidenhead  
Berks SL6 3QR

24 January 2018

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I would be grateful if you could confirm that you are willing to accept the extension to your contract by signing and returning the attached copy of this letter.

Yours sincerely,

**Stephen Billingham**  
**Chairman**

I confirm that I am happy to extend the term of my contract by three years until 31 March 2021.

Signed .....

John Hirst

Dated: .....



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