



Natalie Ceeney

Anglian Water Services Ltd
Lancaster House
Lancaster Way
Ermine Business Park
Huntingdon
PE29 6XU

Tel 01480 323226
www.anglianwater.co.uk
Our ref

24 March 2021

Dear Natalie

Contract for Services as a Non-Executive Director

I refer to our recent discussions.

I am pleased to confirm that, following the recommendation of the Nomination Committee, the Board of Anglian Water Services Limited has agreed to extend your contract. Therefore, your contract will be extended for a second three year term commencing on 25 April 2021 and ending on 24 April 2024. All of the other terms of your appointment remain unchanged.

I would be grateful if you could confirm that you agree to the extension to your contract by signing and returning the attached copy of this letter.

Yours sincerely

John Hirst
Chairman

Registered Office
Anglian Water Services Ltd
Lancaster House, Lancaster Way, Ermine
Business Park, Huntingdon,
Cambridgeshire. PE29 6XU
Registered in England
No. 2366656.

an AWG Company