



Mr P Whittaker

Anglian Water Services Ltd

Lancaster House
Lancaster Way
Ermine Business Park
Huntingdon
PE29 6YJ

Tel 01480 323226
www.anglianwater.co.uk
Our ref

13 June 2016

Dear Paul

Contract for Services as a Non-Executive Director

I refer to our recent discussions.

I am pleased to confirm that the Nomination Committee has resolved unanimously to support the extension of your contract. Therefore, subject to approval by the AWS Board (which I would expect to act on the recommendation of the Nomination Committee) your contract will be extended for a second three year term commencing on 14 October 2016 and ending on 13 October 2019. All of the other terms of your appointment remain unchanged.

I would be grateful if you could confirm that you are willing to accept the extension to your contract by signing and returning the attached copy of this letter.

Yours sincerely,

Stephen Billingham
Chairman



Registered Office
Anglian Water Services Ltd
Lancaster House, Lancaster Way,
Ermine Business Park, Huntingdon,
Cambridgeshire. PE29 6YJ
Registered in England
No. 2366656.

an AWG Company