



Dame P Courtice

24 March 2021

Dear Polly

**Contract for Services as a Non-Executive Director**

I refer to our recent discussions.

I am pleased to confirm that, following the recommendation of the Nomination Committee, the Board of Anglian Water Services Limited has agreed to extend your contract. Therefore, your contract will be extended for a third three year term commencing on 1 April 2021 and ending on 31 March 2024. All of the other terms of your appointment remain unchanged.

I would be grateful if you could confirm that you agree to the extension to your contract by signing and returning the attached copy of this letter.

Yours sincerely

**John Hirst**  
**Chairman**

**Anglian Water Services Ltd**  
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